

## Information on the processing of your personal data in accordance with art. 13, 14 and art. 21 of the General Data Protection Regulation (GDPR) for the application procedure

We hereby inform you about the processing of your personal data by AST Eis- und Solartechnik GmbH and the rights you are entitled to according to the data protection law.

### Who is responsible for data processing and who is the data protection officer?

**The person responsible for data processing is your employer:**

AST Eis- und Solartechnik GmbH  
Gewerbegebiet 2  
6604 Höfen  
E-Mail: [bewerbung@ewr.at](mailto:bewerbung@ewr.at)

You can contact the responsible data protection officer at: [dsb@ast.at](mailto:dsb@ast.at)

### Which categories of data do we use as an employer and where does this data come from?

The categories of personal data processed include in particular your master data (such as first name, surname, name affixes, nationality, marital status), contact data (private address, (mobile) telephone number, e-mail address), skill data (certificates, curriculum vitae, proof of qualifications), certificate of good conduct / character reference, if necessary. This may also include special categories of personal data such as health data.

Your personal data is usually collected directly from you as part of the recruitment process. In certain constellations, your personal data may also be collected from other agencies due to legal regulations. In addition, we may have received data from third parties (e.g. employment agencies).

Further, we process personal data that we have obtained from publicly accessible sources (e.g. professional networks).

### For which purposes and on what legal basis are data processed?

We process your personal data in compliance with the provisions of the EU General Data Protection Regulation (GDPR), the Data Protection Act (DSG) and all other relevant laws.

The primary purpose of data processing is to carry out the application procedure. The primary legal basis for this is art. 6 (1) b) GDPR. In the case of evidence retention, the primary legal basis for this is art. 6 paragraph 1 a) GDPR.

In addition, European anti-terrorism regulations 2580/2001 and 881/2002 require us to check your data against the so-called "EU terror lists", to ensure that no funds or other economic resources are made available for terrorist purposes.

The processing of your certificate of good conduct / character reference could be necessary, in case the desired position requires the presentation of this document.

Should we wish to process your personal data for a purpose not mentioned above, you will be informed in advance.

### Who gets your data?

Within the company, only those persons and bodies (e.g. specialist department, works council), who require them to fulfil our contractual and legal obligations, receive your personal data.

Within the Elektrizitätswerke Reutte AG group of companies, your data will be transferred to specific companies to perform data processing tasks centrally for the affiliated companies (e.g. application procedures by the EEA or the disposal of files).

In addition, we use different service providers to fulfill our contractual and legal obligations.

### Which data protection rights can you assert as a data subject?

At the above stated address you can request information about your stored personal data. Additionally, you can demand the correction or deletion of your data under certain circumstances. You may also have the right to restrict the processing of your data and the right to have your provided data issued to you in a structured, common and machine-readable format.

#### Right of objection

**You have the right to object, without giving reasons, to the processing of your personal data for purposes of keeping records and direct marketing. If we process your data to protect legitimate interests, you may object to this processing for reasons arising from your particular situation. In this case we will no longer process your personal data, unless we can prove reasons, which are compelling and worthy of protection, for processing which outweigh your interests, rights and freedoms or the processing serves to assert, exercise or defend legal claims.**

### Where can you complain?

You have the possibility to address a complaint to the above mentioned data protection officer or to a data protection supervisory authority. The data protection supervisory authority responsible is:

Österreichische Datenschutzbehörde  
Barichgasse 40-42  
1030 Wien

### How long will your data be stored?

We delete your personal data as soon as they are no longer required for the above-mentioned purposes and we are no longer legally obliged to do so. Furthermore, personal data may be retained for the time during which claims can be made against us. The storage periods are up to six months after the end of the application process. If you agree to keep your data on file, it will be stored for up to five years.

### Is your data transferred to a third country?

Generally, your data will not be transferred to a country outside the EU.

### Are you obliged to provide your data?

As part of your application, you must provide the personal data that is necessary to carry out the application process and to fulfil the associated contractual obligations or which we are legally obliged to collect. Without this data we will not be able to carry out the application procedure with you.